UNISON Cambridgeshire County

Press Release

For immediate release to members

Results of the Branch NJC pay claim are out.



The Branch recommendation was REJECT; we believed that would lead to an increased offer

The NJC pay ballot results are out- You will recall that this was a disaggregated ballot. Meaning that to be able to be in a position to renegotiate the paltry offer of £1,290, 50% plus 1 of the Branch members who have their pay negotiated by the NJC, needed to vote.

Of the NJC members in Schools and Local Government who did return their ballot paper, 78.44% followed the Branch recommendation and voted to Reject the £1,290 offer. With 21.56% voting to accept the below inflation offer.

Despite the strong rejection of the offer, Branch members across most employers, did not vote in sufficient numbers for us to reach the threshold. Therefore, the offer will most likely have to be reluctantly accepted by the Cambridgeshire Branch.

Other Unison Branches across the Country did however reach the threshold, along with many other employers such as schools and smaller authorities. A decision will be made in the coming days, if any action by these Branches will go ahead.

Rob Turner, Branch Secretary said, "The outcome for Council and school workers in Cambridgeshire is clearly disappointing, after 14 years of pay cuts which has seen pay cut by over 25%, the Branch was hopeful that this year we could get an improved offer from the government, it is unfortunate that we didn’t get to see if that would have happened.’’

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Unison Cambridgeshire is the largest Trade Union in the County, covering over 400 different employers working in Local Government, Schools and services such as the Care Sector and Housing Associations.